
From: Leeper, Karla
Sent: Tuesday, March 15, 2011 3:53 PM
To: Davis, Tommye Lou; Starr, Ken
Subject: FW: Fwd: Bear Faire for May Graduates

Importance: High

Fellow BAA warriors:

Below is a copy of the email Lois Ferguson sent around to graduating students. Ramiro's daughter got it and he forwarded it to Dary. I have highlighted the offensive passage.

Dary is unhappy. He wants "an accounting" of this. He believes that someone is working intentionally at cross purposes with our strategy of driving the BAA out of business.

I have spoken with Elizabeth who has spoken with Lois. This is the same email that has been sent for several years. I did not know this was going out and I don't believe anyone reviewed it before it went.

The BAA has two tables at the event: one for the class ring and one for soliciting memberships.

This is the same conversation we had with Buddy last year. How should we proceed? Should we prevent the BAA from soliciting memberships? Should we push back and argue for courtesy, respect and hospitality?

Admittedly we should have policed this better, but this is such a small hill to die on.

From: Stone, Dary [mailto:DaryStone@cousinsproperties.com]
Sent: Tuesday, March 15, 2011 3:29 PM
To: Leeper, Karla; Davis, Tommye Lou
Subject: Fw: Fwd: Bear Faire for May Graduates

Are you guys kidding me?

Sent from my BlackBerry Wireless Handheld (www.BlackBerry.net)

From: Ramiro Pena <ramiro@christthekingwaco.org>
To: Stone, Dary
Sent: Tue Mar 15 16:27:20 2011
Subject: Fwd: Bear Faire for May Graduates

See bullet points below!!!

Ramiro Peña
Christ the King Church
4777 Lake Shore Dr.
Waco, TX 76710
(254) 754-1202

www.ChristTheKingWaco.org

Sent from my iPhone

Begin forwarded message:

From: andrea_pena@baylor.edu
Date: March 15, 2011 3:25:09 PM CDT
To: ramiro@christthekingwaco.org
Subject: Fw: Bear Faire for May Graduates
Reply-To: andrea_pena@baylor.edu

Sent from my Verizon Wireless BlackBerry

From: "Ferguson, Lois" <Lois_Ferguson@baylor.edu>
Date: Sun, 13 Mar 2011 14:35:15 -0500
To: Pena, Andrea <Andrea_Pena@baylor.edu>
Subject: Bear Faire for May Graduates

You are receiving this message because as of Thursday, March 10, you are on the list for Spring Graduation. You are required to complete all course requirements and be certified for graduation by your dean's office in order to participate in the ceremony. If you have questions about your graduation status, please contact your dean's office directly. Based on the degree which you will receive, you will graduate on Saturday, May 14, at 2:30 p.m. If you have questions about the ceremony in which you are scheduled to graduate, please contact your dean's office.

If you received an earlier e-mail that indicated Friday, May 13, at 2:30 p.m., please ignore that message.

BEAR FAIRE for Spring 2011 Graduates

Tuesday and Wednesday of this week, March 15-16

1 – 6 p.m.

Stone Reception Room – Ferrell Center

Located to the left of the Ticket Office

Plan to attend Bear Faire, a one-stop place to get ready for graduation:

- Confirm your name is on the graduation list
- Order invitations
- Buy your cap and gown
- Get information about repaying student loans
- Talk to Career Services about your future plans
- Order senior rings
- Inquire about alumni association membership
- Have senior portraits made (appointment required)
- Sign up to participate in Ring Out
- Record your Shout Out video greeting to family and friends, which will be played prior to the start of ceremonies. Recording sessions are scheduled both days.
- Order a copy of the Round Up
- Register for prizes

- Enjoy refreshments

The cost of undergraduate regalia is \$42 plus tax for bachelor's gown, mortarboard and tassel. Master's regalia, which includes the master's gown, hood, mortarboard and tassel, sells for \$91 plus tax. You may buy only the gown, tassel, cap or hood as individual pieces. The bookstore will accept cash, check or credit card as payment.

Invitation prices are based on the number purchased and the amount of individualization of the announcements. Prices start at \$52.

Many of your questions about graduation are answered at the commencement website: www.baylor.edu/commencement<<http://www.baylor.edu/commencement>>. Be sure to share this link with your parents and others who might inquire about graduation.

Here are some items to be concerned about at this time of the semester.

- If any family members or guests are in need of sign interpretation assistance at the ceremony, please notify Lois Ferguson (see contact info below) as soon as possible.
- If you have a parent in the ministry, please complete the form requesting this information on the website (select the "graduation preparation" tab). One parent will be selected for each of the three ceremonies to offer a prayer.
- If you know at this time that you will not participate in the commencement ceremony, please complete the non-participation form on the website (select the "graduates" tab).
- If you have a name that is difficult to pronounce, please complete the pronunciation form ("graduates" tab).

If you are unable to attend Bear Faire because of internships or studies outside Waco, please contact me via e-mail for further details.

Congratulations on your forthcoming graduation.

Lois Ferguson

Assistant to the Office of the Provost for Commencement

Baylor University

254-710-8534

254-709-4496